Benefits & Rewards
The Dylan Amsterdam

THE DYLAN
AMSTERDAM

Anniversaries & Awards	
1 year anniversary	On your first-year anniversary, you will receive a box of 6 bonbons from Pompadour, and a bronze Dylan pin
5-year anniversary	After 5 years of service, you will receive a silver Dylan pin, flowers from Gerda's, and voucher for either a 'High Wine Package' (1 night incl. breakfast, high wine for 2 persons) or a 'OCCO Package' (1 night incl. breakfast, dinner OCCO incl water/wine/coffee).
10-year anniversary	After 10 years of service, you will receive: - Golden Dylan pin - Flowers from Gerda's - €500 gross (with next salary payment) - Dylan até Tasting Experience: 1 night incl. breakfast for 2 persons, voucher 8-course dinner até for 2 persons
12,5-year anniversary	After 12,5 years of service, you will receive: - Golden Dylan pin with diamond - Flowers from Gerda's - Half your gross salary
15-year anniversary	After 15 years of service, you will receive: - Flowers from Gerda's - €1.000 gross (with next salary payment) - Dylan's Fine Dining Experience: 1 night incl. breakfast, voucher for 7-course dinner in Restaurant Vinkeles incl. wine arrangement, water, coffee + special Dylan Gift
20-year anniversary	After 20 years of service, you will receive: - Flowers from Gerda's - €2000 gross (with next salary payment) - Voucher for one night with a 3-course dinner in an LHW hotel de Benelux - Travel allowance €100,- via declaration - 1 extra vacation day
25-year anniversary	After 25 years of service, you will receive: - Flowers from Gerda's - Your whole gross salary - 'Vinkeles complete experience': voucher 7-course dinner Restaurant Vinkeles, incl. wine arrangement, water and coffee for 2 persons.
Employee of the Quarter	Every quarter of the year, an employee will be named Employee of the Quarter. You will receive flowers from Gerda's, 1 night in Skotel Den Haag incl. breakfast for 2 persons, and travel costs will be re-imbursed.
Employee of the Year	Every year, an employee will be named Employee of the Year. You will receive flowers from Gerda's, a canal cruise (2 hours) with Nico on Salonboat Kleijn Amsterdam for 8 persons (family & friends) including a bite and drink.

Benefits	
Baby gift	When you or your partner adopt or give birth to a child, you will get a present from The Dylan Amsterdam. Please send us a birth card, so we can get the present to you.
Wedding gift	When you and your partner have a wedding, or enter into a registered partnership, you will get a present from The Dylan Amsterdam. Please do let us know about the event, so we can get the present to you.
Chair Massages	The Dylan Amsterdam offers chair massages 4 times in a year. You are able to sign up for a professional 20-minute chair massage in The Dylan.
Swapfiets*	New employees can ask for an original Swapfiets, that will be re-imbursed by The Dylan for a year. When an employee wants a different (electrical) bike, they will have to pay the difference.
Shoe Allowance*	The Dylan Amsterdam offers shoe allowance for full-time employees, part-time employees and 0-hour contract employees. Full-timers and part-timers have an allowance of gross €100, and 0-hour contract employees gross €50. Send your receipt of your shoes to HR, to get this re-imbursed.
Masterclasses	The Dylan Amsterdam organizes master classes once every while. This could be a masterclass on spirits, coffee, cocktails, etc. You are able to sign up at HR.
Travel allowance*	When you live further than 5 km from The Dylan Amsterdam, you have right on travel allowance. Your allowance will be calculated by HR when you receive your first contract. In the event of a possible change of address, the employee must inform the employer in a timely manner. The employer reserves the right at all times to correct the travel allowance with retroactive effect.
Dylan Experience*	After your probation period, you get an invitation for The Dylan Experience. This includes a night at the hotel, a 3-course dinner in Bar Brasserie OCCO, and intercontinental breakfast for 2 persons. You can hand in your request at HR. Approval will be by HR, Carol and Mr. Bornmann, based on availability.
EMPOWR*	EMPOWR is a mental health platform that The Dylan Amsterdam offers. On this platform, you are able to have a personal intake with a professional and follow free courses and workshops in various fields of interest. You are also able to request a course that does cost money. This will go anonymously in the form of an e-mail by the platform, to HR.
Staff Housing	The Dylan Amsterdam offers (if available) staff housing for new employees and trainees. 7 rooms are available, divided over 2 buildings. Rent prices vary from €600,- to €750,-. Employees can stay for a maximum of 6 months, in order to search for housing themselves.
Recruitment Bonus	Know someone who would be perfect for The Dylan? If they send in an application, specifically name you, and stay for at least 3 months, you will receive a bonus of gross €500!

Discounts		
F&B discount The Dylan Amsterdam	Want to eat at one of our F&B outlets? We gladly welcome you with a 50% discount for up to 4 persons, in our Bar Brasserie OCCO, Restaurant Vinkeles, or Restaurant até! You can ask HR for a sign-up form, to request your reservation. After Mr. Bornmann and HR have approved your request, you will receive a confirmation. Please note that reservations cannot be made on Fridays and Saturdays. Approval will be based on availability.	Request form OCCO Request form Vinkeles / até
Amsterdam F&B Discount Card	During your onboarding, you will receive an invitation for the F&B Discount Card in your e-mail. The F&B Discount Card allows you to make request for a reservation for restaurants in Amsterdam. With your Discount Card, you will receive up to 50% discount on your restaurant bill. Additional Retail discount is offered with Society Shop, MEK and Gouden Ton. See more details on platform.	app.upnl.nl
Health insurance	As an employee of The Dylan Amsterdam, you can have a discount on your health insurance. This discount is applicable at Alpina. Please find more information on the website.	The Dylan Amsterdam (alpina.nl)
Fitness	Do you enjoy lifting weight, or spinning class? Employees at The Dylan Amsterdam can get a discount on a sport subscription with 'Bedrijfsfitness Nederland' (BFNL). You can choose your desired sport venue and your desired plan and sign up for it. Please find more information on the website.	Bedrijfsfitness Nederland | Een gezonde zaak | BFNL

** not applicable for trainees*